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Town and Country Planning in the UK -

Barry Cullingworth 2014-12-05

Town and country planning has never been more important to the UK, nor more prominent in national debate. Planning generates great controversy: whether it's spending £80m and four years' inquiry into Heathrow's Terminal 5,

or the 200 proposed wind turbines in the Shetland Isles. On a smaller scale telecoms masts, take-aways, house extensions, and even fences are often the cause of local conflict. Town and Country Planning in the UK has been extensively revised by a new author group. This 15th Edition incorporates the major changes to

planning introduced by the coalition government elected in 2010, particularly through the National Planning Policy Framework and associated practice guidance and the Localism Act. It provides a critical discussion of the systems of planning, the procedures for managing development and land use change, and the mechanisms for implementing policy and proposals. It reviews current policy for sustainable development and the associated economic, social and environmental themes relevant to planning in both urban and rural contexts. Contemporary arrangements are explained with reference to their historical development, the influence of the European Union, the roles of central and local government, and developing social and economic demands for land use change. Detailed consideration is given to

- the nature of planning and its historical evolution
- the role of the EU, central, regional and local government
- mechanisms for developing policy, and managing these changes

- policies for guiding and delivering housing and economic development
- sustainable development principles for planning, including pollution control
- the importance of design in planning
- conserving the heritage
- community engagement in planning

The many recent changes to the system are explained in detail – the new national planning policy framework; the impact of the loss of the regional tier in planning and of the insertion of neighbourhood level planning; the transition from development control to development management; the continued and growing importance of environmental matters in planning; community engagement; partnership working; changes to planning gain and the introduction of the Community Infrastructure Levy; and new initiatives across a number of other themes. Notes on further reading are provided and at the end of the book there is an extensive bibliography, maintaining its reputation as the ‘bible’ of British planning.

Open Access in Theory and Practice - Stephen Pinfield 2020-07-09

Open Access in Theory and Practice investigates the theory-practice relationship in the domain of open access publication and dissemination of research outputs. Drawing on detailed analysis of the literature and current practice in OA, as well as data collected in detailed interviews with practitioners, policymakers, and researchers, the book discusses what constitutes 'theory', and how the role of theory is perceived by both theorists and practitioners. Exploring the ways theory and practice have interacted in the development of OA, the authors discuss what this reveals about the nature of the OA phenomenon itself and the theory-practice relationship. Open Access in Theory and Practice contributes to a better understanding of OA and, as such, should be of great interest to academics, researchers, and students working in the fields of information science, publishing studies, science communication, higher

education policy, business, and economics. The book also makes an important contribution to the debate of the relationship between theory and practice in information science, and more widely across different fields of the social sciences and humanities

Learning Disability Nursing at a Glance - Bob Gates 2015-02-23

Learning Disability Nursing at a Glance is the perfect companion for study and revision from the publishers of the market-leading at a Glance series. This visual, dynamic and user-friendly resource addresses the key principles underpinning contemporary learning disability nursing practice, relates them to key clinical practice issues, and explores them in the context of maintaining health and well-being. Exploring the full spectrum of care, this textbook addresses the needs of people with learning disabilities across the life span, from children through to adolescents and on to adults and older people. Aimed at nursing, health and social

care students, as well as registered nurses, this is an invaluable resource for all those looking to consolidate and expand their knowledge, in order to provide safe, effective and compassionate care to people with learning disabilities. The perfect revision and consolidation textbook Highly visual colour presentation, with full colour illustrations throughout Includes expert contributions from learning disability academic staff as well as clinicians Embraces both primary and secondary care perspectives Supported by a companion website featuring case studies to further test your knowledge Available in a range of digital formats- perfect for 'on the go' study and revision This title is also available as a mobile App from MedHand Mobile Libraries. Buy it now from iTunes, Google Play or the MedHand Store.

Early Years for Levels 4, 5 and Foundation Degree Second Edition - Francisca Veale

2020-07-27

Engage learners with this new and fully updated

edition that covers core topics across all aspects of Early Years. This comprehensive full-colour textbook will build knowledge and understanding, from traditional theory to cutting-edge research, and from updated legislative and regulatory frameworks, to effective practice examples. - Benefit from the expert knowledge of authoritative contributors, skilfully edited by Dr Francisca Veale. - Content carefully matched to core modules offered on higher level early years programmes. - New and relevant material covering literacy, numeracy and digital literacy. Who is this book for? Early Years for Levels 4 & 5 and the Foundation Degree is an authoritative and accessible course textbook for anyone studying at Levels 4 and 5, whether a Foundation Degree, HNC/HND, the first year of an undergraduate programme or other higher vocational qualifications related to early years or early childhood studies. It is also relevant to those working towards Early Years Professional Status (EYPS) or Early Years

Teacher Status (EYTS).

Youth Work Process, Product and Practice - Jon Ord 2016-06-17

Youth Work Process and Practice provides an overview of the central concerns in youth work today, exploring what youth work actually consists in and developing an authentic theoretical framework for practice. This accessible textbook places the role of the curriculum and idea of practice as a process at the centre of youth work. Exploring important aspects of practice - such as empowerment, participation and choice, group work, experiential learning and the importance of relationship building - Jon Ord explains how the idea of curriculum can be used to communicate, legitimate and develop youth work practice, as well as help to articulate its value and importance. The book includes a detailed and up-to-date analysis of the policy climate, looks at the implications of its focus on measurability and outcomes and discusses the impact of devolution

in the UK on youth work practice. It contrasts dominant contemporary perspectives of youth and youth culture and argues that, rather than competing, 'informal' and 'social' education are twin aspects of an educational practice which must emphasise both individual development and wider social change. Youth Work Process and Practice is an essential read for all students of youth and community work and will also be an important reference for practising youth workers.

Research Handbook on Emissions Trading - Stefan E. Weishaar 2016-12-30

Research Handbook on Emissions Trading examines the origins, implementation challenges and international dimensions of emissions trading. It pursues an interdisciplinary approach drawing on law, economics and at times, political science, to present relevant research strands regarding emissions trading. Intermixing theoretical insights with experiences from existing trading systems, this Handbook offers

insights that can be applied around the world. It identifies key bodies of research for both upcoming and seasoned people in the field and highlights future research opportunities.

Public Service Operations Management -

Zoe J. Radnor 2015-07-30

How do policy makers and managers square the circle of increasing demand and expectations for the delivery and quality of services against a backdrop of reduced public funding from government and philanthropists? Leaders, executives and managers are increasingly focusing on service operations improvement. In terms of research, public services are immature within the discipline of operations management, and existing knowledge is limited to government departments and large bureaucratic institutions. Drawing on a range of theory and frameworks, this book develops the research agenda, and knowledge and understanding in public service operations management, addressing the most pressing dilemmas faced by leaders, executives

and operations managers in the public services environment. It offers a new empirical analysis of the impact of contextual factors, including the migration of planning systems founded on MRP/ERP and the adoption of industrial based improvement practices such as TQM, lean thinking and Six Sigma. This will be of interest to researchers, educators and advanced students in public management, service operations management, health service management and public policy studies.

Improving Maths and English in Further Education: A Practical Guide -

Jonathan Kay
2021-06-04

Improving Maths and English in Further Education provides a strategic, practical and easily applied toolkit for teachers and leaders as they work with students to gain core skills. The book highlights the unique challenges that are faced within the sector and the value of embedding college-wide literacy and numeracy for success, providing a range of strategies to

resolve challenges. Structured to make sure that there is always an alternative approach, method or suggestion, the book allows the reader to choose the steps that suit their context best.

Each chapter looks at the key priorities:

- Identifies a range of potential solutions to a challenge faced in FE
- Acknowledges potential implementation pitfalls and remedies
- Suggests practical takeaways, key considerations and next steps

Teachers and staff within further and Post-16 education will find this an essential resource for supporting students studying maths and English. "Teachers and leaders from curriculum areas across the sector will find scenarios and anecdotes that resonate in this book; timetabling, accountability, motivation... a must read." Catherine Sezen, Senior Policy Manager - FE "This is an interesting and engaging read from Jonny, who has produced a book that brings together contemporary educational literature, with a personal and honest take on leading and teaching English and

Maths in FE." Steven Wallis, Executive Director Quality, NCG "This book caters for the many different voices, people and characters in FE - it does exactly what it says on the tin... It will give you all the tools for a great job with an evidence base to boot." Julia Smith, @tessmaths Jonathan Kay has managed and led English and maths departments in Further Education since 2017, as well as working as consultant for the Association of Colleges and Lead English Expert and examiner for a leading exam board. Jonathan has also previously worked as an English teacher, 2nd in Department and Head of English in a range of Secondary schools.

Work and Occupational Psychology - Rachel Lewis 2013-02-01

Written by a team of experts and with contributions from seminal academics and leading practitioners, Work and Occupational Psychology links theoretical learning with key practical skills to form an ideal companion to any student in the field. Structured around the 8

core areas of Occupational Psychology to ensure a rounded overview Assumes no prior knowledge making it ideal for students studying Occupational Psychology for the first time Contemporary discussion including cutting edge research and reflections on the future Reflects a global workplace through discussion of international and cross-cultural issues and a range of international case studies Engages critically with the subject to encourage analytical thinking Online learning aids include hints and tips for discussion questions, online readings, and chapter podcasts www.sagepub.co.uk/zibarras Electronic Inspection Copy available for instructors here [Internal Audit Quality](#) - Sally-Anne Pitt 2014-09-08 Deliver increased value by embedding quality into internal audit activities Internal Audit Quality: Developing a Quality Assurance and Improvement Program is a comprehensive and authoritative guide to better practice internal

auditing. Written by a global expert in audit quality, this guide is the first to provide complete coverage of the elements that comprise an effective internal audit quality assurance and improvement program. Readers will find practical solutions for monitoring and measuring internal audit performance drawn from The IIA's International Standards for the Professional Practice of Internal Auditing, and complemented by advice and case studies from leading audit practitioners from five different continents. Major corporate and financial collapses over the past decade have challenged the value of internal audit. With an increased focus on internal audit's role in good governance, management is increasingly demanding that internal audit provides assurance of the quality of its own activities. The IIA standards provide a framework for audit quality in the form of mandatory guidance . Recent research indicates that the majority of internal audit functions do not fully comply with

the standards and, as a result, are not servicing the needs of their organizations as well as they might. Internal Audit Quality offers a roadmap to internal audit quality, providing readers the guidance they need to: Embed quality into all elements of internal audit from strategic and operational planning down to day-to-day tasks Create well-defined internal audit programs and procedures Independently self-assess internal audit quality and performance Conform with the IIA standards and better practice Provide assurance over internal audit efficiency and effectiveness Deliver value by meeting stakeholder expectations As a key component of good governance, internal audit is on the rise. The days of retrospective, compliance-focused auditing is a thing of the past. Organizations expect more of internal audit, and many internal audit activities are accepting the challenge. Rather than relying on audit supervision and external assessments, modern auditors are embedding quality into audit activities to create

effective programs. For the auditor looking to distinguish themselves as leading edge, Internal Audit Quality provides the guidance that enables the right work, at the right time, in the right way.

Work and Occupational Psychology - Lara Zibarras 2013-02-01

Written by a team of experts and with contributions from seminal academics and leading practitioners, Work and Occupational Psychology links theoretical learning with key practical skills to form an ideal companion to any student in the field. Structured around the 8 core areas of Occupational Psychology to ensure a rounded overview Assumes no prior knowledge making it ideal for students studying Occupational Psychology for the first time Contemporary discussion including cutting edge research and reflections on the future Reflects a global workplace through discussion of international and cross-cultural issues and a range of international case studies Engages

critically with the subject to encourage analytical thinking Online learning aids include hints and tips for discussion questions, online readings, and chapter podcasts

Critical Issues in Youth Work Management - Jon Ord 2013-06-17

This valuable textbook communicates the complexities and controversies at the heart of youth work management, exploring key issues in a critical fashion. Written by a team of experienced youth work lecturers, the chapters cover topics such as planning, evaluation and supervision, whilst acknowledging the changing structures of integrated services and the impact of public service reform. Divided into three sections, it covers: Historical and theoretical context Critical practice issues, including leadership, policy constraints, planning and accountability Managing in different settings, for instance integrated services and the voluntary sector. Aimed at both youth work students studying for their professional qualification, as

well as practicing managers, *Critical Issues in Youth Work Management* encourages critical thinking about what management in youth work is and what it can be. It includes reflective questions and further reading, and case studies are integrated throughout.

Challenge and Change for the Early Years Workforce - Christine Ritchie 2014-12-02

The early years sector is going through a period of unprecedented change. This has resulted in significant challenges for the early years workforce and it is crucial that settings, teams, leaders and individual practitioners respond to these if they wish to continue to provide the best care and education for young children. This timely text identifies and addresses the key challenges for those working with young children from managing personal and professional change, adapting to new legislation and considering new ways of thinking about children's early learning. It considers the core knowledge and understanding of good practice

that enables practitioners to respond appropriately and with confidence to issues they face on daily basis. Covering a wide range of diverse topics including professional identity, neuroscience, outdoor education, literacy, special educational needs, the family and the ‚risk‘ factor, the book encourages the reader to reflect upon their own views and attitudes towards change practice and includes: Chapter overviews and summary boxes Case studies to highlight good practice Questions to promote debate Annotated further reading Aimed specifically at those that are studying and working with children from birth to 8, this book will be a core text for Foundation Degrees in early years, early childhood studies and those working towards Early Years Teacher Status. Tackling Poverty - Ebikinei Stanley Eguruze 2016-04-30

This study investigates what young people and community organisations see as their support needs in Bayelsa State of Nigeria in tackling

poverty. It also examines the process of influencing policy makers, using social marketing techniques. It seeks to expand understanding of the poverty elimination processes: not only within a developing country's rural environmental context, but also endeavours to generalize the findings more broadly. It seeks an inclusive approach to policy determination driven by involving grassroots levels. A mixed-methods research design was adopted engaging a quantitative approach in which 300 young people were surveyed using self-completion questionnaires. In addition, a qualitative study in which policy-makers as well as young people and community organisations were interviewed. A discussion group methodology was adopted. Following the data-analysis, a strategy conference was organized in Nigeria, in which the major findings were presented and debated. This research has improved on the previous Multi-dimensional Poverty Index by enlarging it and combining it

with a current Social Marketing Technique model. The new Multi-dimensional Poverty Index - Implementable Joint Programme of Action model is user friendly and retains the multidimensional paradigm. This extension was achieved through the literature research, the development of methodology, adopting mixed-methods approach and the strategy conference. The main findings of the research show that young people and community organisations support-needs in Bayelsa State of Nigeria are far from being met. A great deal of additional support is required. The most significant causes of poverty amongst young people and community organisations are corruption of government officials, absence of jobs, low wages, oil pollution and IMF/World Bank conditionalities. It was also found that the main experiences of poverty include a high youth unemployment rate, lack of money to go to school, lack of money to start small businesses, less food to eat, no money to treat sickness, no

money to buy clothes, no money to afford decent homes, prostitution, and absence of a public transportation system. The research considers the ways in which this additional support might be provided. Importantly, the research also revealed how extreme poverty could be alleviated, and by persuading policy-makers to create real jobs and job opportunities as well as developing employability skills and improving agriculture. In addition, there is a need to attract investors/oil companies to Bayelsa State and to increase investment spending. The lack of social infrastructure and access to free education, steady electricity and free healthcare are also seen as problems. Finally, the research revealed that actively involving young people and community organisations in policy-decision making and policy-implementation processes, including setting new priorities, or re-directing, is likely to enhance the probability of ending extreme poverty.

[Critical Perspectives on Diversity in](#)

Organizations - Thomas Calvard 2020-12-30
Decades of investigations into diversity in the workplace have created mixed answers about what kinds of effects it has on employees and teams, and whether or not it can be managed effectively to generate positive outcomes for organizations. In contrast to mainstream work from management and psychology, critical views on workplace diversity have emerged that seek to grasp more fully the messy social and political realities of workplace diversity as they operate in context. *Critical Perspectives on Diversity in Organizations* therefore seeks to review, integrate and build upon emerging critical perspectives on workplace diversity to help give a fuller understanding of how employee differences affect workplace interactions, relationships, employment, inequality, culture, and society. Critical perspectives help to fill in and openly recognize many of the more far-reaching issues that pure management and psychology approaches can leave out - issues of

power, inequality, politics, history, culture, and lived experiences. If organizations do not try to take these issues into account and critically reflect on them, then diversity management is likely to remain a relatively blunt instrument or worse, a hollow piece of rhetoric. This book will be of interest to international graduate students and researchers working on topics associated with equality, diversity and inclusion in organizations, as well as various organizational practitioners and activists engaged with these issues.

Productivity and Organizational Management - Carolina Machado 2017-04-10
Effective work practices and good employee relations are a real necessity of nowadays organizations, as they can help to reduce absenteeism, turnover, organizational costs, conducting to high levels of commitment, effectiveness, performance as well as productivity. Addressing these questions, this book focuses on the implications of changes in

productivity and organizational management, exploring models, tools and processes.

Mastering Public Health - Geraint Lewis
2014-11-28

Mastering Public Health: A Postgraduate Guide to Examinations and Revalidation, Second Edition is an essential study aid for all those preparing for postgraduate, masters, and higher examinations in public health. Now updated and revised for the second edition, the book continues to provide all postgraduate students taking higher public health examinations with a proven, successful core revision text. The book covers the five key areas of public health knowledge: research methods; disease prevention and health promotion; health information; sociology, policy, and health economics; and organisation and management of health care. It is structured to follow the entire MFPH Part A exam syllabus, with appendices on revision strategies, exam technique and essay frameworks. Written in conjunction with an

international team of editors, the book is aimed at public health practitioners who are training or re-validating in the UK and worldwide. Its concise format also serves as a quick reference text for the specialty.

Entrepreneurship and Change - Denis Hyams-Ssekasi
2022-08-20

This book offers novel and contemporary thinking of entrepreneurship and change. It espouses the distinct but reciprocal nature of both concepts to unravel high levels of transformation, both in terms of social structures and social relations, inherent in new venture creation. It provides insights from a theoretical, educational, and industrial context with emphasis on holistic approaches to change. Each chapter illuminates distinct elements of the entrepreneurial landscape and the importance of learning, creativity and innovation as tools for practice and knowledge management. This book is an essential resource for practitioners, researchers, and policy makers because it

provides new outlooks and dimensions on the transformational powers of entrepreneurship and change.

The Oxford Handbook of Leadership and Organizations - David Day 2014-05-20

As the leadership field continues to evolve, there are many reasons to be optimistic about the various theoretical and empirical contributions in better understanding leadership from a scholarly and scientific perspective. The Oxford Handbook of Leadership and Organizations brings together a collection of comprehensive, state-of-the-science reviews and perspectives on the most pressing historical and contemporary leadership issues - with a particular focus on theory and research - and looks to the future of the field. It provides a broad picture of the leadership field as well as detailed reviews and perspectives within the respective areas. Each chapter, authored by leading international authorities in the various leadership sub-disciplines, explores the history and background

of leadership in organizations, examines important research issues in leadership from both quantitative and qualitative perspectives, and forges new directions in leadership research, practice, and education.

Project Leadership and Team Building in Global Project Management - Pranav Bhola 2017-01-20

Engineering businesses today run through projects. Projects are successful when we have effective project leadership, which builds effective teams and teams. All these attributes increase the performance of the organization and enable it to achieve competitive advantage. Project management is the need of today's businesses for acquiring business development and attaining business performance in local as well as in global markets as business performance is driven by competitive advantage, which is possible through successful project management. Development of new products and other competitive products and services is done through the implementation of projects. Projects

are deployed for process improvements, which further add to the profitability and growth of the business. This book discusses the aspects of project management processes, project leadership, and team building in context to project management together, which improves business performance.

Utilizing Evidence-Based Lessons Learned for Enhanced Organizational Innovation and Change - McIntyre, Susan 2014-09-30

"Lessons Learned" is a knowledge management approach for organizational learning and improved performance and productivity. However beneficial this approach is, few organizations have been able to implement the processes necessary for organizational success. *Utilizing Evidence-Based Lessons Learned for Enhanced Organizational Innovation and Change* links the theoretical foundation of the "lessons learned" approach with current tools and evidence-based research in support of organizational development. Outlining best

practices and emerging research in organizational learning, this publication is ideal for project managers, academicians, researchers, and upper-level students looking to implement these processes into their project management cycle, particularly in the risk management and quality control processes.

Professional Security Management - Charles Swanson 2020-06-30

Historically, security managers have tended to be sourced from either the armed forces or law enforcement. But the increasing complexity of the organisations employing them, along with the technologies employed by them, is forcing an evolution and expansion of the role, and security managers must meet this challenge in order to succeed in their field and protect the assets of their employers. Risk management, crisis management, continuity management, strategic business operations, data security, IT, and business communications all fall under the purview of the security manager. This book is a

guide to meeting those challenges, providing the security manager with the essential skill set and knowledge base to meet the challenges faced in contemporary, international, or tech-oriented businesses. It covers the basics of strategy, risk, and technology from the perspective of the security manager, focussing only on the 'need to know'. The reader will benefit from an understanding of how risk management aligns its functional aims with the strategic goals and operations of the organisation. This essential book supports professional vocational accreditation and qualifications, such as the Chartered Security Professional (CSyP) or Certified Protection Professional (CPP), and advises on pathways to higher education qualifications in the fields of security and risk management. It is ideal for any risk manager looking to further their training and development, as well as being complementary for risk and security management programs with a focus on practice.

Physiology of Organisations - Cecilia Margaretha Dean 2013-01-16

Can we imagine organisations to be like human bodies? Modern medicine has advanced since the study of blood, phlegm, yellow bile and black bile was assumed to explain how the body functions. Organisational science today is in a similar mediaeval position, with fragmented theories of structure, competitiveness and human resources, and no overall theory of organising. This book fills that gap by constructing a physiological theory of organising. During the middle of the twentieth century, the anthropologist Radcliffe-Brown asserted that there should be a single branch of science for the study of human society. He maintained that a natural science, in the form of the study of the physiology of societies, was not yet available to form a link between theory and applied science. This research-based book explores the feasibility of studying the physiology of organisations, and determines

whether this sort of knowledge can offer an improved perspective on organisational functioning. If we think about organisations in the same way that we think about human bodies, then we will be able to treat them when they are ill, and ensure that they work at maximum efficiency.

Successful Construction Supply Chain Management - Stephen Pryke 2020-02-25

Provides a unique overview of supply chain management (SCM) concepts, illustrating how the methodology can help enhance construction industry project success This book provides a unique appraisal of supply chain management (SCM) concepts brought together with lessons from industry and analysis gathered from extensive research on how supply chains are managed in the construction industry. The research from leading international academics has been drawn together with the experience from some of the industry's foremost SCM practitioners to provide both the experienced

researcher and the industry practitioner a thorough grounding in its principles, as well as an illustration of SCM as a methodology for enhancing construction industry project success. The new edition of Successful Construction Supply Chain Management: Concepts and Case Studies incorporate chapters dealing with Building Information Modelling, sustainability, the 'Demand Chain' in projects, the link between self-organizing networks and supply chains, decision-making, 'Lean,' and mega-projects. Other chapters cover risk transfer and allocation, behaviors, innovation, trust, supply chain design, alliances, and knowledge transfer. Supply Chain Management techniques have been used successfully in various industries, such as manufacturing and food processing, for decades Fully updated with new chapters dealing with key construction industry topics such as BIM, sustainability, the 'Demand Chain' in projects, 'Lean,' mega-projects, and more Includes contributions from well established

academics and practitioners from Network Rail, mainstream construction, and consultancy. Illustrates how SCM methodologies can be used to enhance construction industry project success. **Successful Construction Supply Chain Management: Concepts and Case Studies** is an ideal book for postgraduate students at MSc and PhD level studying the topic and for all construction management practitioners.

Thinking Through Ethics and Values in

Primary Education - Gianna Knowles

2012-05-18

Thinking Through Ethics and Values in Primary Education is an accessible text that encourages readers to explore deeply the ethics and values surrounding primary education. The text helps the reader to critically reflect on the principles that underpin education. Specifically written for education students in the later years of their course, the text draws on research and practice to explore the challenges and opportunities involved, while helping to develop the reader's

own critical thinking skills. The book begins by asking 'what are ethics and values?' and goes on to explore social diversity and society and education. It considers ethics and values and the curriculum, school organisation and the classroom. A chapter on ethics, values and the teacher encourages the reader to examine their own thoughts about education. Throughout, practical guidance runs alongside structured critical thinking exercises to help the reader and reflect on both theory and practice. About the Series **Thinking Through Education** is a new series of texts designed and written specifically for those education students entering the second or final phase of their degree course. Structured around sets of specific 'skills', each chapter uses critical thinking and reflective exercises to develop greater subject knowledge and critical awareness.

Early Childhood Education Management -

Mary Moloney 2016-09-19

The Early Childhood Education sector around

the world is constantly changing, whether because of the unprecedented demand for ECE services globally, accelerated social change, or the introduction of pedagogical and regulatory practices. Based upon empirical inquiry, Early Childhood Education Management examines the somewhat controversial concept of operating an early childhood service as a business. It challenges the assumption that an early childhood manager does not require specialist knowledge or skill and discusses which attributes an effective manager should possess. In this book, which brings together management theory and practice, Moloney and Pettersen address core issues at the heart of the management role, including the relationship between early childhood policy and broader legislative enactments, as well as issues related to the challenges and development of management skills. The book also draws upon real-life examples from practice in order to offer insight into some of the most common topics and

challenges related to management practice in Early Childhood Education, such as business acumen and entrepreneurship, recruitment and selection, financial management and budgeting, supervision, mentoring, staff development, curriculum management, collaborative working, and change management. Written by leading academics with practice experience, the book should be of great interest to researchers, academics and postgraduate students in the field of education, specifically those working in early years and education policy and management. It should also be essential reading for managers working in Early Childhood settings.

Routledge Handbook of Leisure Studies -

Tony Blackshaw 2013-07-18

This landmark publication brings together some of the most perceptive commentators of the present moment to explore core ideas and cutting edge developments in the field of Leisure Studies. It offers important new insights into the dynamics of the transformation of leisure in

contemporary societies, tracing the emergent issues at stake in the discipline and examining Leisure Studies' fundamental connections with cognate disciplines such as Sociology, Cultural Studies, History, Sport Studies and Tourism. This book contains original work from key scholars across the globe, including those working outside the Leisure Studies mainstream. It showcases the state of the art of contemporary Leisure Studies, covering key topics and key thinkers from the psychology of leisure to leisure policy, from Bourdieu to Baudrillard, and suggests that leisure in the 21st century should be understood as centring on a new 'Big Seven' (holidays, drink, drugs, sex, gambling, TV and shopping). No other book has gone as far in redefining the identity of the discipline of Leisure Studies, or in suggesting how the substantive ideas of Leisure Studies need to be rethought. The Routledge Handbook of Leisure Studies should therefore be the intellectual guide of first choice for all scholars, academics,

researchers and students working in this subject area.

Property Investment Appraisal - Andrew E. Baum 2021-01-20

Discover an insightful examination of the property investment appraisal process from leaders in the industry This book explains the process of property investment appraisal: the process of estimating both the most likely selling price (market value) and the worth of property investments to individuals or groups of investors (investment value). Valuations are important. They are used as a surrogate for transactions in the measurement of investment performance and they influence investors and other market operators when transacting property. Valuations need to be trusted by their clients and valuers need to produce rational and objective solutions. Appraisals of worth are even more important, as they help to determine the prices that should be paid for assets, even in times of crisis, and they can indicate market under- or over-pricing. In a

style that makes the theory as well as the practice of valuation accessible to students and practitioners, the authors provide a valuable critique of conventional valuation methods and argue for the adoption of more contemporary cash-flow methods. They explain how such valuation models are constructed and give useful examples throughout. They also show how these contemporary cash-flow methods connect market valuations with rational appraisals. The UK property investment market has been through periods of both boom and bust since the first edition of this text was produced in 1988. As a result, the book includes examples generated by vastly different market states. Complex reversions, over-rented properties and leaseholds are all fully examined by the authors. This Fourth Edition includes new material throughout, including brand new chapters on development appraisals and bank lending valuations, heavily revised sections on discounted cash flow models with extended

examples, and on the measurement and analysis of risk at an individual property asset level. The heart of the book remains the critical examination of market valuation models, which no other book addresses in such detail.

Introduction to Management - Colin Combe 2014

This brand new textbook equips the next generation of managers with the skills to succeed in a global business environment. Skillsets help students improve both their academic work and their employability, a truly international range of case studies broadens their horizons, and practitioner insights show them how skills are used in the real world.

Strategy for Tackling Poverty in Nigeria - Dr. Ebikinei Stanley Eguruze 2017-02-08

This research evaluates what the National Youths Service Corps members community perceives as their support needs in Nigeria in tackling poverty. It also analyses the process of leveraging policymaking, using social marketing techniques. It seeks a deeper understanding of

the poverty elimination processes in Nigerian and beyond. A mixed-methods research design was adopted engaging a quantitative approach in which 351 NYSC members were surveyed using self-completion questionnaires. In addition, qualitative studies in which policy-makers as well as young people within the NYSC members community were interviewed. The main findings of the research reveal that young people: NYSC members support-needs in Nigeria are inadequate. A great deal more needed to be done. A Marshall-plan scale of support is required. The most significant causes of poverty amongst the NYSC members are absence of jobs, corruption of government officials, low wages, tribalism, oil pollution, natural disasters, IMF/World Bank conditionalities and wars. The main experiences of poverty include a high youth unemployment rate, No money to-go-to-school, No money to start small businesses, less food to eat, no money to treat sickness, no money to buy-clothes, no money to afford decent homes,

prostitution, absence of a public transportation system as well as into-drugs and into-kidnapping.

Veterinary Practice Management - Catherine R. Coates 2013-01-01

Veterinarians are increasingly aware of the need to recognise they are working in a business enterprise. From operating as small practices twenty years ago, veterinary businesses are now run along sophisticated models and operate out of multi-million pound hospitals. Drawing together the latest information on practice management, this textbook provides practical and straightforward coverage of major elements, including client relationships and staff management, business and financial procedures, computer systems and project management. With a focus on practical solutions and a section dedicated to useful, everyday checklists and templates, this book is a necessary tool for any practice manager and a valuable guide for veterinary students.

Reflective Practice in Social Work - Andy Mantell
2018-12-03

Reflective practice is at the heart of becoming a competent and confident social worker. It's both a key element of learning and development on social work courses and an important aspect of social work practice. This accessible and introductory text explores a range of approaches to reflective practice to help students become more confident in answering key questions, including 'what is reflective practice?', 'how do I develop as a reflective practitioner?' and 'how do I maintain reflective practice in key contexts?'. There are many useful resources such as Writing reflective journals, Communicating well with service users and carers and Reflective practice while on placements.

The Public Relations Strategic Toolkit - Alison Theaker 2012

Provides a structured approach to understanding public relations and corporate communications. Focus is on professional skills

development and approaches that are widely recognised as 'best practice'. Original methods are considered alongside well established procedures to ensure the changing requirements of contemporary practice are reflected.

Leadership and Management: Theory and Practice - Kris Cole 2018-09-01

Leadership & Management: Theory & Practice by Kris Cole focuses on comprehensive coverage of the core management units within the Diploma of Leadership and Management BSB51915 and Certificate IV in Leadership and Management BSB42015. This market-leading textbook provides students with rigorous information while balancing the key topics with a practical approach, through real-life case studies, examples and problem-solving techniques. It uses everyday business terms and language, putting management in a context that makes it easy to understand for all types of learners. Leadership & Management: Theory & Practice enables students to strengthen skills in

areas such as managing poor performance, being more directive, and solving problems permanently. It is noted for its application across industry sectors and different types of business.

Key Concepts and Theory in Social Work -

David Hodgson 2017-06-09

Social work is a discipline committed to social justice and human rights, and to improving the well-being of individuals, families, communities and societies. But the world is changing, with environmental disasters, an increase in violent conflict and the aftermath of the Global Financial Crisis impacting negatively on human and ecological well-being. Social workers are often working at the forefront of these and other challenging situations, and they must apply knowledge and skills to their practice in a thoughtful and ethical way. What kind of knowledge and skills will social workers need to succeed in this intellectually and emotionally demanding job? Broad-ranging in scope and depth, this highly readable text introduces

readers to the key concepts in social work - such as empathy, reflective practice and notions of risk - and provides both a focus on the theory and research literature that informs each one, and an examination of how each will aid practitioners in their day-to-day work. With the help of engaging practice examples that contextualize the topics under discussion, the book also draws on ideas and literature from other disciplines - including philosophy, sociology and psychology - in order to promote the open-mindedness and depth of understanding required for practice with people from all walks of life. An accessible text that brings all of the major social work concepts together in one place, Key Concepts and Theory in Social Work is an essential book for students and practitioners alike.

Psychiatric & Mental Health Nursing - Katie Evans 2016-09-27

Psychiatric and Mental Health Nursing has established itself as Australia and New Zealand's

foremost mental health nursing text and is an essential resource for all undergraduate nursing students. This new edition has been thoroughly revised and updated to reflect current research and changing attitudes about mental health, mental health services and mental health nursing in Australia and New Zealand. Set within a recovery and consumer-focused framework, this text provides vital information for approaching the most familiar disorders mental health nurses and students will see in clinical practice, along with helpful suggestions about what the mental health nurse can say and do to interact effectively with consumers and their families. Visit evolve.elsevier.com for your additional resources: eBook on Vital Source Resources for Students and Instructors: Student practice questions Test bank Case studies Powerful consumer story videos 3 new chapters:

- Physical health care: addresses the physical health of people with mental health problems and the conditions that have an association with

increased risk of mental health problems -
Mental health promotion: engages with the ways in which early intervention can either prevent or alleviate the effects of mental health problems -
Challenging behaviours: presents a range of risk assessments specifically focused upon challenging behaviours Now addresses emerging issues, such as: - The transitioning of mental health care to primary care - The development of peer and service user led services, accreditation and credentialing - Mental Health Nurse Incentive Program

Organizational Behaviour - Paul E. Smith
2020-10-27

Clear, concise, and written by experts currently lecturing in the field, *Organizational Behaviour* focuses exclusively on what you need to know for success in your business course and today's global economy. The text brings together a vast range of ideas, models, and concepts on organizational behaviour from an array of fields, such as psychology, sociology, history,

economics, and politics. This information is presented in bite-sized, digestible pieces to create an accessible and engaging style that makes it the perfect text for introductory courses covering organizations. Key features include: a clear and thought-provoking introduction to organizational behaviour relevant, cutting-edge case studies with global focus hot topics such as eOrganizations, ethics, and diversity, keeping you up-to-date with current business thinking further reading, summaries, activities, key theme boxes, and review questions to help reinforce your understanding This textbook will be a valuable resource for students of business and management studies, organization studies, psychology, and sociology.

Global Health - Michael H. Merson 2011-08-25
Recognized as the most prestigious, comprehensive text on Global Health for GRADUATE programs in public and global health. *Global Health, Third Edition* (formerly

titled *International Public Health*) brings together contributions from the world's leading authorities into a single comprehensive text. It thoroughly examines the wide range of global health challenges facing low and middle income countries today and the various approaches nations adopt to deal with them. These challenges include measurement of health status, infectious and chronic diseases, injuries, nutrition, reproductive health, global environmental health and complex emergencies. Important Notice: The digital edition of this book is missing some of the images or content found in the physical edition.

[Routledge Handbook of Risk Studies](#) - Adam Burgess 2016-03-31

It is over 40 years since we began to reflect upon risk in a more social than technological and economic fashion, firstly making sense of the gap between expert and public assessment of risks, such as to our health and environment. With fixed certainties of the past eroded and the

technological leaps of 'big data', ours is truly an age of risk, uncertainty and probability - from Google's algorithms to the daily management of personal lifestyle risks. Academic reflection and research has kept pace with these dizzying developments but remains an intellectually fragmented field, shaped by professional imperatives and disciplinary boundaries, from risk analysis to regulation and social research. This is the first attempt to draw together and define risk studies, through a definitive collection written by the leading scholars in the field. It will be an indispensable resource for the many scholars, students and professionals engaging with risk but lacking a resource to draw it all together.

Vicarious Trauma and Disaster Mental Health -
Gertie Quitangon 2015-02-11

Vicarious Trauma and Disaster Mental Health focuses on the clinician and the impact of working with disaster survivors. Floods, hurricanes, tornadoes, mass shootings, terrorism

and other large-scale catastrophic events have increased in the last decade and disaster resilience has become a national imperative. This book explores vicarious traumatization in mental health providers who respond to massive disasters by choice or by circumstance. What happens when clinicians share the trauma and vulnerability from the toll taken by a disaster with the victims they care for? How can clinicians increase resilience from disaster exposure and provide mental health services effectively? Vicarious Trauma and Disaster Mental Health offers insight and analysis of the research and theory behind vicarious trauma and compares and contrasts with other work-impact concepts such as burnout, compassion fatigue and secondary traumatic stress. It proposes practical evidence-informed personal strategies and organizational approaches that address five cognitive schemas (safety, esteem, trust, control and intimacy) disrupted in vicarious trauma. With an emphasis on the

psychological health and safety of mental health providers in the post-disaster workplace, this book represents a shift in perspective and

provides a framework for the promotion of worker resilience in the standard of practice in disaster management.